

You Are Invited to the
St. Luke's
In-Person
Sunday Morning Service
Sunday morning
at 9:00am

If you are unable or prefer to join us on Zoom, we will send you a Zoom invitation through email. If you are not receiving the email, please send the office an email.

LINKS TO ALL SERVICES ARE ON OUR WEBSITE

stlukesatascadero.org



ST. LUKE'S WEEKLY SERVICES

Sundays Tuesdays Wednesdays Thursdays Morning Prayer at 9 AM Evening Prayer at 5 PM Bible Study at 10 AM Evening Prayer 5 PM



THANK YOU TO THOSE WHO ARE SERVING ON SUNDAY, OCTOBER 29

PRESIDER: HOLLY COOPER
FIRST LESSON AND PSALM: JUDY LEWIS
SECOND LESSON: KATHY HANSEN
USHER GREETERS: LEANN BROOKS & COLTON

THANK YOU TO THOSE WHO ARE SERVING ON SUNDAY, NOVEMBER 5

Presider: The Rev. Karen Siegfriedt Musician: Laura DeLoye First Lesson and Psalm: Ann Holley Second Lesson: Jeanne Owen Usher Greeters: Ann Holley & Jeanne Owen



ST. LUKE'S FALL CALENDAR

October 29, 2023 November 5, 2023 November 12, 2023 November 12, 2023 November 18, 2023 November 19, 2023 November 26, 2023 December 1, 2023 January 14, 2024

Holly Cooper, Presider
All Saints Day, Rev. Karen Siegfriedt, Presider
Kathryn Showers, Presider for Morning Prayer
Vestry of the Whole Congregation
Quilt Day
Ingathering, Rev. Ellen Ayres, Presider
Rev. Jim Arnold, Morning Prayer
Christmas Bazaar
Annual Meeting

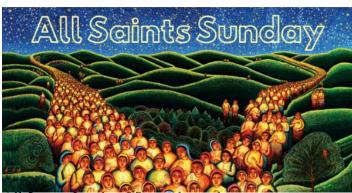


Ouilt Day! November 18, 2023 from 9-12.

EVENING PRAYER WILL RESUME



We will be resuming Evening Prayer starting Tuesday, October 31st at 5:00 PM on Zoom. This is a wonderful way to bookend your day with a varied and brief service every Tuesday and Thursday at 5:00 PM. You may use the link available on the St. Luke's website (www.stlukesatascadero.com) or use any Zoom Evening Prayer invite you have on file. We welcome you to join us.



All Saints Sunday, November 5th We Remember Our Saints at St. Luke's

On All Saints Day, Sunday, November 5th, please remember to bring photos or other mementos of family and friends to be placed on our reredo (high altar) to honor those saints who have passed before us. Rev. Karen Siegfriedt will bless those treasured memorials. We especially remember those saints who have passed before us this year: John Perry

Enid Williams
Jack Williams
Florrie Drumm



Calling all St. Lukeans-

Please consider donating candy the month of October. We will be passing out candy on Entrada on Halloween. Every Sunday either Joe, Leann, Jeanne Owen or Barb Babka will collect candy from you. Having the Halloween booth is a great way for us to advertise St. Luke's and provide a service to the community.

offering. How fun it is to start off the holiday season by shopping for extra tuna fish and cereal, beans and rice and thinking about all the ingredients that will help families have a perfect holiday meal. Last year, when we weren't coming into the church very much and when Loaves and Fishes wasn't accepting physical food donations we shifted to a virtual offering. We found

out during that process that our money

We all enjoy our Mountain of Food

MOUNTAIN OF FOOD



could buy far more if we let ALF do its own shopping at the Food Bank. This year ALF is still not taking physical donation of food so we think we will stick to the virtual format. You write a check to St. Luke's and designate it for the Mountain of Food. We will keep track of how much has been donated and will create a display of shopping bags and empty cereal boxes under the altar to help us visualize our progress. Each bag will represent \$100 in donations. The goal this year is \$1000, which will turn itself into many thousands of dollars' worth of food at the Food Bank. The offering will run **Now – November 19.** That's a very short time. Do you think we can do it? With God's help, of course we can do it! Let's get started. Your St. Luke's Outreach Committee.

Below you will find a listing of all the tasks which the Senior Warden has been responsible for the last few years. The tasks are divided among existing committees and some committees which are yet to be formed. Please look at the tasks and figure out which areas you feel most called to help with. When you figure it out, please contact Holly Cooper, Alice Baker Taber or Kathy Hansen before the next Vestry meeting so we can begin to formulate a plan for meeting the needs of St. Luke's for the coming year.

St. Luke's Potential Distribution of Senior Warden Responsibilities

					_	_		_				_	_
	Abbreviated Description	Administrative	Worship/Altar Guild	Finance	Senior Warden	Caring Parish	Personnel	Communication/Tec	Education	Buildings/Grounds	Executive Comm.	Search Committee	New Things
WEE													
1	Confirm Supply Clergy		х										
2	Confirm Deacons or lay leaders		x										
3	Supervise production of service bulletin	x	x										
4	Draft articles; update announcements							X					
5	Coordinate Zoom invitations	x						X					
6	Prepare weekly announcements							X					
7	Field calls for pastoral care					х							
8	Facilitate Small Group studies								X				
9	Generate P.O.'s; sign checks			ХX									
10	Confirm report of employee hours			x			X						
MON	NTHLY / QUARTERLY												
11	Meet with Finance Committee			x				X					
12	Meet Executive Committee	х			х					х	x		
13	Draft Agenda for Vestry of the Whole	x									x		
14	Compile and distribute Vestry packet	x											
15	Chair the monthly Vestry Meeting	x											
16	Prepare and distribute Vestry Highlights in newsletter							x					
17	Notify the Bishop and Canon Martha of decisions	x						X					
18	Support plan to call a new part-time Priest											x	
20	Attend meeting of Caring Parish Ministry					X							

	Abbreviated Description	Administrative	Worship/Altar Guild	Finance	Senior Warden	Caring Parish	Personnel	Communication/Tec	Education	Buildings/Grounds	Executive Committee	Search Committee	New Things
ANN	IUAL												
22	Recruit and schedule Supply Clergy		x										
23	Recruit Deacons and laity		X										
24	Prepare agenda for the Annual Meeting	х									x		
25	Chair the Annual Meeting	х			X?								
26	Work with Treasurer on Parochial Report	x		x									
27	Recruit independent auditor to complete annual audit.			x									
28	Work with Stewardship Committee							X					
29	Assist with Annual Budget.			х									
30	Facilitate awareness of current financial state			х				x					
31	Review contracts for special projects.	x			x					x	х		
32	Consult with Chancellor; sign contracts	x			x								
33	Work with Vestry of the Whole to prioritize projects			x						×			
SPE	CIAL PROJECTS												
36	Work with members of the tech committee	x						x					
37	Consult with City of Atascadero	x											
38	Work with Jr. Warden.	x											
39	Support re-design of St. Luke's website							x					
40	Facilitate search process											x	
мог	DIFICATION from 2022 to	o 20	23									1	
41	Deal with payroll Company			x			x						
42	Calculate and report wage increases			×			x						
43	Assure payment of supply clergy	x		x									
44	Act as responsible party for CORI records				x								



Next Steps from Where We Are

As most of us are aware, Holly Cooper will be retiring as our Sr. Warden as of the January Annual Meeting. A thorough listing of the current responsibilities of the St. Luke's Sr. Warden has appeared in the newsletter for several weeks running. This is not your grandma's Sr. Warden job description. Why? Because St. Luke's now functions without a Rector and every responsibility formerly held by the paid Rector has now come to rest on the volunteer Sr. Warden, a full time job plus a few more responsibilities concomitant with having to find and communicate with supply priests for Sunday worship. As is, it is an untenable ask of any one church member, which is why we have not gotten anyone to volunteer to take the position.

St. Luke's cannot exist without a Sr. Warden. However, in reality, the responsibilities of the Sr. Warden do not need to be so extensive if we as a congregation can pick up the less official tasks. Our last Vestry of the Whole meeting was dedicated in large part to figuring out what existing or new groups in the church could take on new responsibilities that fit their area of ministry. Many of the tasks are vital to the life of St. Luke's, they just don't need to be done by a Sr. Warden. We will be printing the results of our discussion is subsequent newsletters. Our hope is to use the existing ministry groups and add some new groups and each group will have its set of responsibilities. No one will be working alone and each group will be keeping an eye on what is getting done.

After paring down the job description, we found that a person with the title of Sr. Warden needs to do these things: Review and sign contracts on behalf of the congregation, receive the records for criminal background checks for staff and volunteers, and meet in the executive officers meeting with the Jr. Warden, Treasurer and Clerk. Everything else can be done by the rest of us. We are still looking for a Sr. Warden. If you are interested, please contact Holly Cooper.

As a congregation we will need to work together on getting the rest of the work done but remember it is just a logical next step in figuring out how to be church together. We don't know how long the current situation will last but it is necessary to work with what we have, where we are at now. We will be asking you where you would like to be working. For now, read through that long list of Sr. Warden responsibilities and think about your strengths and interests. What are you good at, what gives you energy? Consider if you are being challenged to do something out of your comfort zone. Pray about what you are or may be called to do. The goal is not to guilt people into taking jobs that are not helpful to them but to encourage each other to try things that we haven't tried before. That doesn't mean the tasks are easy, far from it, but we believe as the Bishop told us that we at St. Luke's have everything we need to go forward as a church. We just need to be open to each other's gifts and courageous enough to try new things. – Kathy Hansen.

RESPONSIBILITIES OF THE SENIOR WARDEN 2022

WEEKLY RESPONSIBILITIES

- Confirm Supply Clergy to preside over Holy Eucharist and preach for rst and 3rd Sundays
- Confirm Deacons or lay leaders for 2nd and 4th Sundays to lead Morning Prayer and preach
- Supervise production of service bulletin
- Draft articles for weekly e-newsletter; update announcements regarding deanery and diocesan events
- Coordinate distribution weekly Zoom invitation for Sunday service with bulletin/newsletter attachments
- Prepare weekly announcements
- Field calls for pastoral care (arranging with priest, deacon for visitation, last rites, funeral services); phone or visits by Caring Parish Committee members
- Facilitate Small Group studies between St. Luke's and UMC
- Generate P.O.'s if required; sign checks if needed
- Confirm bi-weekly report of employee hours to ADP

MONTHLY/QUARTERLY RESPONSIBILITIES

- Meet with Finance Committee to review monthly financial report and make financial recommendations to Vestry of the Whole Congregation
- Meet with Junior Warden to evaluate programmatic and renovation projects
- Draft the Agenda for the Vestry Meeting of the Whole Congregation
- Compile and distribute the Vestry packet of Agenda, Minutes, Reports from officers and Deacons; balance sheet and P& L statement supplied by Treasurer for Vestry Meeting of the Whole Congregation
- Chair the monthly Vestry Meeting
- Prepare and distribute Vestry Highlights in the weekly newsletter following the meeting
- Notify the Bishop and Canon Martha of decisions made by the Vestry
- Support implementation of Bishop's/Canon's plan to call a new part-time Priest-in-charge for St. Luke's
- Attend Quarterly Meetings with Mother Barbara and Deacons to set the Clergy Service Rota for St. James and St. Luke's
- Attend the monthly meeting of Caring Parish Ministry Committee
- Support re-configuring of St. Luke's website and posting of Parish Profile

ANNUAL RESPONSIBILITIES

- Recruit and schedule Supply Clergy for Sunday and special services during the Interregnum Period
- Recruit Deacons and laity to lead and preach on alternative Sundays during Interregnum Period
- Prepare agenda, gather minutes and reports for the Annual Meeting scheduled for February 12, 2023.
- Chair the Annual Meeting and election of officers.
- Work with Treasurer to prepare the Parochial Report
- Recruit and contract with independent auditor approved by the diocese to complete annual audit.
- Work with Stewardship Committee to develop/complete the stewardship campaign.
- Assist with preparation of Annual Budget.
- Facilitate discussion of our current financial situation
- Review contracts for special projects.
- Consult with Chancellor as needed; sign contracts on behalf of St. Luke's
- Work with Vestry of the Whole to prioritize projects for repair and renovation of buildings and grounds.
- Introduce the congregation to the Bi-vocational ministry model at St. Luke's

SPECIAL PROJECTS

- Implement Vestry of the Whole Congregation model at St. Luke's
- Work with members of the tech committee to upgrade Office Administrator's computer
- Consult with City of Atascadero Building Department regarding code requirements for replacement of the emergency exit from the sanctuary.
- Work with Jr. Warden to update bids to renovate the staircase and Cummings Fellowship Hall.
- Support re-design of St. Luke's website and posting of Parish Profile
- Facilitate completion of the search process for a new part time Priest-in-Charge



RESPONSIBLITIES OF THE SENIOR WARDEN 2023 (MODIFICATION OF 2022 REPORT)

WEEKLY RESPONSIBILITIES:

- Modify last 2022 item to: Confirm semi-monthly report of employee hours and report payroll to ADP
- Deal with payroll problems as they arise with Treasurer, Bookkeeper, and ADP
- Calculate and report annual hourly wage increases as voted by Diocese

MONTHLY/QUARTERLY RESPONSIBILITIES:

- Responsibility for distribution of Vestry Highlights and weekly announcements delegated to rotation of laity.
- Change: Attend Quarterly meetings with Mother Barbara....to set Clergy Service Rota to: recruit supply clergy, Episcopal Ministers, licensed homilists, and others. Plan and establish Rota ongoing. Coordinate with Liturgy Schedule preparation
- Assure payment of Supply clergy for services on date of service

ANNUAL RESPONSIBILITIES:

Responsibilities remain as outlined in 2022

SPECIAL PROJECTS:

Responsibilities remain as outlined in 2022



VESTRY OF THE WHOLE CONGREGATION MEETING HIGHLIGHTS October 8, 2023

The Vestry of the Whole meeting opened with prayer, by Leann Brooks, at 10:03 am. Twelve people were present with four members attending on Zoom. The Minutes and the Agenda were approved, and the Vestry Covenant read.

Kathy Hansen gave an update on the Senior Warden job description. She asked that people look over the various categories and put their name next to the areas they could help with. A few of the key points of a lengthy discussion, follow: *Will there be a single point of contact for each committee?* We were cautioned that a central point of control, to make sure all is done on time, is needed. Others felt that we need to trust each other as we are all adults and are motivated to do it on our own.

We were then asked how we are going to resolve the negativity issue with the Bishop. That needs to be done so the new Senior Warden is not burdened with it. A motion was made to contact Canon Martha and ask for a communication workshop to work kindly and help with the transition of a Senior Warden in internal and external communication. The motion was seconded and passed, and three people were tasked to create that letter to Canon Martha.

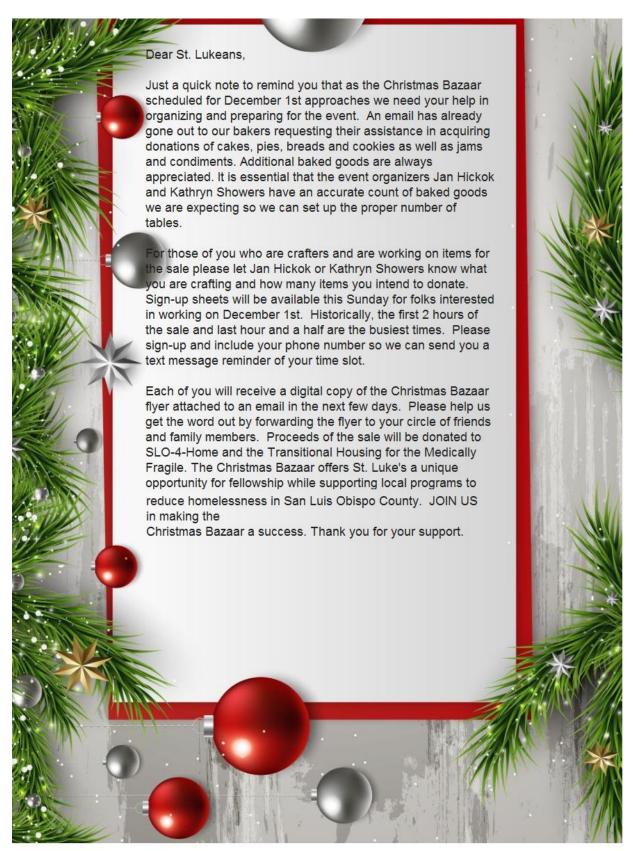
The dedication of the Bob Cummings Fellowship Hall is scheduled for October 15, and Pastor Ellen Ayres will do the dedication. A potluck will follow.

Bids on the staircase have come in. The two trees near the staircase need to be removed. Work on pruning the oak tree cost \$1250, with an additional \$450 needed to treat the tree. A motion was made to allow the Junior Warden to use the money in the fund for the work on the trees. It passed.

Other business of the meeting: A new Coastal Copy lease was accepted; Pledge cards have been mailed, but few pledges have come in at this point. Speakers will be giving brief talks on stewardship, during the announcements on Sundays; The Bishop will only count pledge income when considering what kind of priest, we can afford.

One word description of the meeting, which ended at 11:12 am, was given by those in attendance. A few of those words listed: *informative*, eye opening, productive, puzzling, anxiety-provoking, affirming.

The meeting ended with a prayer, by Leann Brooks.





Save the Date!

Start your celebration of the Christmas season on December 1, 2023 at St. Luke's, in our newly refurbished Cummings Fellowship Hall from 9:00 a.m. to 6:00 p.m.

We will be offering all manner of baked goods, jams and jellies as well as selected quilts, scarves, hand warmers, and hats, seasonal collars for dogs and cats, and unique kitchen gifts like tortilla warmers and microwave bowls with individual hot pads.

Come join the fun and support community groups SLO-4-Home and transitional housing for the medically fragile.





Stewardship Ingathering November 19th

The St. Luke's Stewardship drive for 2024, "Rooted in Abundance", is well underway. Everyone should have received their pledge cards by now. Please prayerfully consider the pledge of your time, talent and treasure as you give back to God abundantly. Our ingathering will be Sunday, November 19th, when our collective pledges will be blessed by Rev. Ellen Ayres. Please feel free to place your pledge cards in the collection basket at the rear of the church. Pledging allows us to plan our budget based on pledges received. Give generously, abundantly, back to God.



As the leaves begin to change and the air becomes crisp, we at Literacy for Life are filled with gratitude for the unwavering support we have received from our dedicated tutors, eager learners, and all of our supporters. Welcoming New Tutors and Learners:

Literacy for Life is committed to fostering a welcoming and inclusive environment for all. We encourage anyone interested in becoming a tutor to reach out to join our team and be part of a transformative experience. Similarly, if you or someone you know could benefit from our literacy programs, please don't hesitate to get in touch. We believe in the power of education to change lives, and we are here to support all who seek it.

We Need You, Donors!

Literacy knows no bounds, but it does require support. To continue our invaluable work, we depend on generous donors. Your contributions help us provide resources, materials, and opportunities for our learners and tutors.

We invite you to share this newsletter with friends, family, and colleagues who may have the means and desire to support our cause. Your network can help us connect with potential donors, tutors, and learners, amplifying the impact of our programs.

We want to express our immense gratitude for your continued support. Together, we can create a future where literacy is accessible to all, empowering individuals to pursue their dreams and reach their full potential.

OUR MISSION: LITERACY FOR LIFE TRANSFORMS THE COMMUNITY, EMPOWERING INDIVIDUALS BY REMOVING BARRIERS TO SUCCESS AND STRENGTHENING RELATIONSHIPS THROUGH THE POWER OF LITERACY.

OUR VALUES:

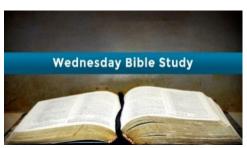
Inclusiveness Compassion Commitment Transparency

We value each person in our community, their unique backgrounds, and their relationships. We endeavor to treat all others with whom we encounter with caring concern and empathy. We are dedicated to furthering literacy skills in everyday life within our community. We believe in honesty and openness about what we do as we involve ourselves in the community.

OUR WEBSITE

click to volunteer

SMALL GROUP STUDIES



Bible Study has resumed! St. Luke's Bible Study Group meets Wednesday mornings at 10:00 a.m. – call Holly Cooper for the meeting location.



Gather with Taizé Music Sunday Evenings at 7:00 pm If interested and would like an invitation to attend, please send an email to <u>castlewoodr6@gmail.com</u> to get on the list.

THE BIDDING BOOK & PRAYER REQUESTS



Over the past several years the parish prayer list has experienced an enormous growth. This warms the heart. The issue has become how to most effectively offer these prayers during our worship services over the course of a week. So effectively offer our intercessions and

thanksgivings we will do the following;

During the Sunday services we will pray only for those who are listed in the bidding book (which you will find on the podium at the back of the church) and from the 'chat' on Zoom. During Evening Prayer on Tuesdays and Thursdays we will offer our prayers using the parish prayer list which is managed by the Daughters of the King. This prayer list is updated and refreshed on a regular basis.

We are grateful for the faithfulness of the community in praying for those in need.

We will review this practice of sharing our corporate prayer concerns on a regular basis.